

A Division of ND Industries, Inc.

1000 North Crooks , Clawson, MI 48017 Phone 248-288-0000, Fax 248-288-0022

November 2020

Dear Valued Customer.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires companies that file reports with the SEC under the Exchange Act to disclose the use of conflict minerals within its products that have originating from the Democratic Republic of Congo or an adjoining country. Under this act, conflict minerals are defined as columbite-tantalite (coltan, niobium, tantalum); cassiterite (tin); wolframite (tungsten); and gold, as well as their derivatives or other minerals designated by the Secretary of State.

Although Vibra-TITE, a division of ND Industries, Inc., does not fall within the scope of this rule, Vibra-TITE is committed to providing information about the constituents used within its products as they relate to conflict minerals. This letter is to verify that Vibra-TITE does not knowingly or intentionally use conflict minerals in the formulation of any Vibra-TITE products, supplied or applied. Based on information provided to Vibra-TITE by its raw material suppliers, we do not believe any of the above mention conflict minerals are contained within any of our products.

Should you have questions or require further information regarding the possibility of conflict mineral use within any Vibra-TITE product, please contact ND Industries, Inc. Environmental, Health and Safety Department by using the email address provided below.

Sincerely,

Ajay Jain

Ajay Jain EHS Manager ehs@vibra-TITE.com