



A Division of ND Industries, Inc.

1000 North Crooks , Clawson, MI 48017

Phone 248-288-0000, Fax 248-288-0022

January 8, 2015

Dear Valued Customer,

Vibra-TITE, a division of ND Industries, Inc., does not intentionally use mercury in the formulation of any Vibra-TITE products, supplied or applied. Based on information provided to Vibra-TITE by its raw material suppliers, we do not believe mercury is present in our products.

Furthermore, Vibra-TITE, a division of ND Industries, Inc., does not intentionally use lead, cadmium, chromium VI, polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), or decabromodiphenyl ether (DBDE) in the formulation of any Vibra-TITE products, supplied or applied. With this, Vibra-TITE products, both supplied or applied are complaint with EU Directive 2011/65/EC, European Restriction of Hazardous Substances in Waste Electrical and Electronic Equipment, which limits the concentration of certain metals, including mercury, and flame retardants in electrical and electronic equipment.

In being complainant the EU Directive 2011/65/EC and based on information provided to Vibra-TITE by its raw material suppliers, we do not believe lead, mercury, cadmium, chromium VI, polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), or decabromodiphenyl ether (DBDE) are present above the 0.1% limit, or cadmium above the 0.01% limit.

Should you have questions or require further information regarding mercury content or RoHS compliance of Vibra-TITE products, please contact ND Industries, Inc.'s Environmental, Health and Safety Department by using the email address provided below.

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Chraska".

Rob Chraska, GSP
Environmental, Health, and Safety Manager
ehs@vibra-tite.com